

## Kaschke Environmental Policy

The management of Kaschke Components GmbH determines the quality, environmental, energy and occupational safety policy and assumes social responsibility as part of their social obligations.

This corporate policy is in line with the customer requirements, the requirements of relevant standards, company-wide policies and strategies and suits the continuous improvement of company performance.

The management reviews this policy with regard to their actuality at regular intervals, communicates it to all employees and supervises the implementation of specific targets.

The preservation of nature is one of the main tasks that our company has made in the context of our environmental policy. The careful use of resources such as energy, water, air, soil and supply products all count as well as the recycling of used raw materials and reducing the release of harmful substances in our products as well as the substitution of environmentally harmful materials, as far as it is physically or technically feasible.

Further Kaschke is going to advance an energy policy according DIN EN 50001 to preserve long-term resources and to make an important contribution to the environment.

Based on these guidelines, we have developed an environmental management system which includes the following principles:

- Environmental protection is an integral part of our corporate philosophy
- Environmental protection is a management function
- The motivation of all employees to active environmental protection is a key-task
- The preservation of the health of all employees is a task in which all need to collaborate
- On new or improved processes and products the compliance with legal requirements and environmental specification has a significant value
- In the supplier selection their environmental certification and contribution are important criteria for approval

One of our principles is that we fulfill not only the laws and regulatory requirements of the Federal Republic of Germany or the country in which our sites are and to comply with international legal standards in this area, but Kaschke wants to set impulse with positive leads on our own initiative.

The effectiveness of our environmental management system will be established by the annual measurable results in terms of resource consumption, waste production, etc.

By our preventative and proactive work we have ensured that in recent years there has not been any disruptions where harmful substances/emissions have got into the air, sewerage, surface water or soil.

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S. Baumgartner ; J. Prieß ; Dr. J. Rossel

General Management

